




Leadership Management International

A photograph of a woman with glasses and a man with a beard looking at a document together. The woman is wearing a teal blouse with a bow, and the man is wearing a blue button-down shirt. They are both smiling and appear to be in a professional setting.

*“Whatever you vividly
imagine, ardently desire,
sincerely believe, and
enthusiastically act
upon... must inevitably
come to pass!”*

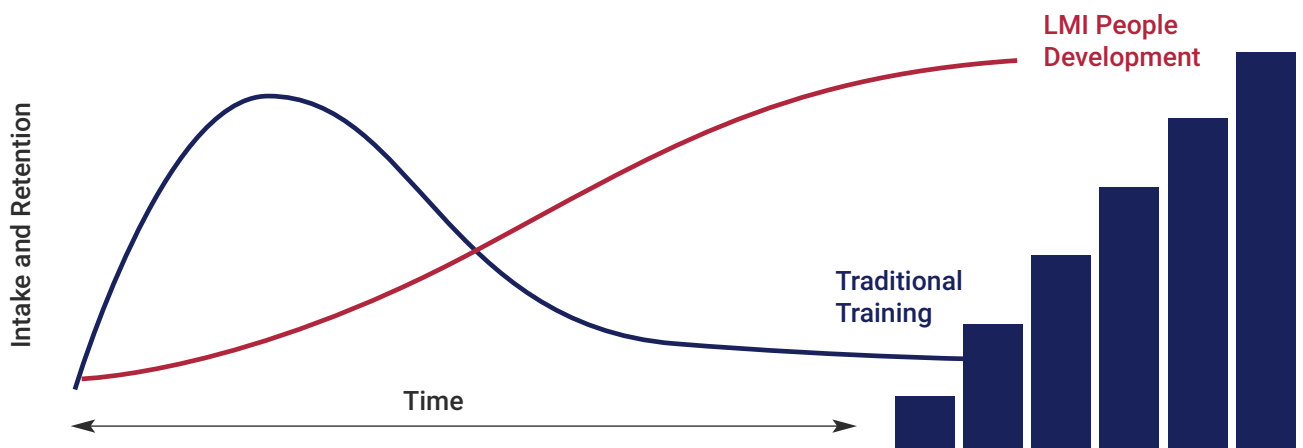
Paul J. Meyer



LMI works with leaders and organizations to improve their business performance in a sustainable way by developing the leadership and management qualities necessary to succeed in fast-changing times. We help individuals, teams, and the whole organization to realize their full potential.

Our clients achieve attitude and behavioral change through a unique process that uses multi-sensory learning, spaced repetition, on-the-job application, and group dynamics.

The difference between traditional training methods and the LMI approach



Total Leader[®] Solution

LMI's unique process and comprehensive Total Leader[®] Solution enables our clients to develop the consistent quality and quantity of leaders to meet their organization's current and future leadership requirement while emphasizing wellbeing through the Total Person[™] concept.

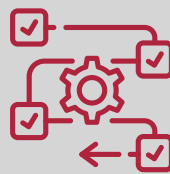
The LMI D

Our process focusses on the



Multi-Sensory Learning

Text/Printed Content, Audio
Lessons, Written Plan.



Spaced Repetition

Internalization, Retention,
Application.



Convenience

Portable, Self-Paced, Bite-Sized
Learning, Application Based,
Coaching and Facilitation.

Ours is a proven method that guarantees long-lasting, measurable results in performance, productivity, focus, higher team engagement, alignment, goals achievement, and high performance culture across the organization. In addition, individual and team wellbeing increases, turnover and burnout decreases.

Difference

the things you need to achieve



Applied Learning

Business Goals, Personal Goals,
Application and Action



Group Dynamics

Group Interaction, Best Ideas,
Confidence Builder, Goal-Oriented.



Measurable Results

Tracking, Reporting,
Progress.

Our clients



“In a fast changing world when you want to develop your staff to enable them reach their potential but at the same time encourage them to maintain a healthy work/life balance there is no better course than those run by LMI – feedback from the participants is always excellent. Staff with high potential blossom and you can see a step change in their performance immediately, for staff who are struggling in their roles but have capability the program delivers improved productivity and job satisfaction. I completed my first LMI course in 2006 and continue to use the skills learnt to this day. In 40 years in financial services I cannot think of a course that has delivered similar benefits and I will continue to use and recommend LMI.”

Allied Irish Bank



“I was extremely impressed by the excellent standard of the course. I would recommend your courses without hesitation to my colleagues and managers within the bank and as well as to people outside of it.”

Bank of America



“We embarked upon the journey to becoming an Investors in People organisation, ultimately gaining formal IiP recognition. The assessor was hugely complimentary about the LMI programme, which I’m sure was a significant factor in earning Celtic the prestigious IiP award.”

Celtic F.C.



“I found the ideas shared, as well as the practical planning tools supplied, to be of immense value. My time has become significantly more organised and productive and I can see great value in enrolling others within our company on this same training.”

Alpine Electronics



“Let me compliment LMI for the courses offered. The individual groups, be it myself, the customer service leaders, customer service managers or team leaders all found something useful from the focussed training provided. The modular structure, group meetings and feedback ensured we all progressed towards our common aim of self development and improving customer service for BP Chemicals. I would willingly recommend your company.”

BP



“The tools provided through the course are very useful within the work environment but are also extremely effective for personal life situations. In particular, I found great value in the mentoring and guidance provided throughout the meetings. One attraction to the course was the unique ‘multiple lessons’ approach which allowed time to assimilate the ideas contained in the audio and written materials.”

Hewlett Packard



“I have noticed significant improvement in their skills and confidence as a line manager as a result of this programme which I credit largely to the way in which the LMI course is structured. I have no hesitation in recommending this to others looking to develop their managers to become more effective in their roles.”

Lear Corporation



“After my role had expanded to look after a much wider and larger team, LMI was a huge help in making that transition successful in terms of how I planned for the role, looked at my people and navigated a complex matrix organisation. It’s still a foundation of how I approach my business today and to sense check that I am operating in an optimal way through planning, wellbeing, delegation and communication’.”

Salesforce

The Total Leader®

Every organisation is faced with an increasingly competitive world, with ever more demanded of those that lead. Recognising the need to develop more effective leaders, ready to face the challenges ahead, LMI created and developed the Total Leader® concept.

Our dynamic and innovative development process will enhance your potential and nurture the talent within to help you be a better more capable leader and someone others will follow.

In addition to Effective Leadership Development, our programmes address four critical areas of personal development that an individual must master before they can be considered.



Effective Personal Productivity

The foundation of all effective leadership and a basic aspect of human nature, yet many people lack the direction they need to achieve their desired results.

Our development process will help you or members of your organisation, proactively develop goals to achieve results and increase productivity by determining priorities, whilst communicating more effectively.

You will learn to deal with interruptions, become a team player and thrive in a learning environment.

Effective Personal Leadership

Personal motivation and self-image are key to how you perform, respond and ultimately lead others; it is the core of an individual's character.

Our training will help realise your personal leadership potential by building upon your existing strengths and improving how you see yourself.

You will learn to make more successful choices by overcoming past conditioning and increase self-motivation by changing attitudes, behaviours and habits that have held you back.

Effective Motivational Leadership

The natural ability to lead and motivate others is rare and for most will need to be developed and enhanced with new skills.

We'll help you and your team understand what it takes to become an effective motivational leader and develop and communicate a vision for the future.

You will create winning teams that can evolve with the business world and promote growth and advancement, whilst establishing an organization of leaders.

Effective Strategic Leadership

The ability to define and develop the purpose of the organization, determine its key strategies, select the right people for the right roles, and oversee the processes required to achieve success.

Our programme will help you clarify your strategic purpose, the very reason you exist and complete a comprehensive strategic assessment to recognise where you stand now.

You will also learn to create your strategic development plan and implement your strategic execution with a renewed focus and energy.



**To find out more about the program,
and discuss the development process in
detail, please feel free to contact us at:**

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